

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

Registered Housing Association Number: XH 149  
Charity Registration Number: SC028161  
FCA Reference Number: 1800R (S)

**LINTHOUSE HOUSING ASSOCIATION LIMITED**

**CONTENTS**

**THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS .....1**

**REPORT FROM THE MANAGEMENT COMMITTEE .....2**

**REPORT BY THE AUDITORS .....8**

**INDEPENDENT AUDITORS REPORT .....9**

**STATEMENT OF COMPREHENSIVE INCOME.....13**

**STATEMENT OF FINANCIAL POSITION .....14**

**STATEMENT OF CASH FLOWS .....15**

**STATEMENT OF CHANGES IN CAPITAL AND RESERVES.....16**

**NOTES TO THE FINANCIAL STATEMENTS .....17**

**LINTHOUSE HOUSING ASSOCIATION LIMITED  
THE MANAGEMENT COMMITTEE, EXECUTIVES AND ADVISERS  
FOR THE YEAR ENDED 31 MARCH 2024**

**MEMBERS OF THE MANAGEMENT COMMITTEE**

Paul Phin	Chairperson
Alexander Leishman	Chairperson (until resignation) Resigned – Feb 2024
Collette Ness	Vice Chair
Marc-Andre Schmitz	Resigned – Oct 2023
Frank Murphy	Resigned – Sep 2023
Mary Ray	
David McGeoch	
Sheila McGeoch	Resigned – Sep 2023
Susan Brown	
Graham Gillespie	
Heike Bley	
Fumni Fajemiseye	
Carrie McCafferty	Resigned – Mar 2024
Bill Pritchard	
Barbara Wark	Joined Feb 24

**EXECUTIVE OFFICERS**

Irene McFarlane

**REGISTERED OFFICE**

1 Cressy Street, Glasgow, G51 4RB

**EXTERNAL AUDITOR**

French Duncan LLP trading as AAB  
Chartered Accountants  
133 Finnieston Street  
Glasgow  
G3 8HB

**INTERNAL AUDITORS**

TIAA Ltd  
West Regent Street  
Glasgow  
G2 2RQ

**BANKERS**

Bank of Scotland  
816 Govan Road  
Glasgow  
G51 3UP

**SOLICITORS**

T C Young  
7 West George Street  
Glasgow  
G2 1BA

Harper Macleod LLP  
The Ca'd'oro,  
45 Gordon Street,  
Glasgow, G1 3PE

Strefford Tulips  
118 Cadzow  
Street  
Hamilton  
ML3 6HP

# **LINTHOUSE HOUSING ASSOCIATION LIMITED**

## **REPORT FROM THE MANAGEMENT COMMITTEE**

### **FOR THE YEAR ENDED 31 MARCH 2024**

The Management Committee presents their report and the audited Financial Statements for the year ended 31 March 2024.

#### **Legal Status**

Lighthouse Housing Association is a registered, non-profit making organisation under the Co-operative and Community Benefit Societies Act 2014 No. 1800R (S) and the Housing (Scotland) Act 2010. The Association is governed under its Rule Book. The Association is a Registered Scottish Charity with the charity number SCO28161. It operates under the 2020 version of the SFHA Charitable Model Rules.

#### **Principal Activity**

The principal activity of Lighthouse Housing Association is to provide for the relief of those in need by reason of age, ill-health, disability, financial hardship or other disadvantage through the provision, construction, improvement and management of land and accommodation and the provision of care.

#### **Strategic Aims and Objectives**

Lighthouse Housing Association's Business Plan covers the period 2024-2029 and it sets out the direction of the organisation. This key strategic document communicates the vision, values, and strategic objectives of the Association and provides a framework for the implementation of the plan.

The objectives were reviewed and reaffirmed during 2023 and are shown below:

- Objective 1 - Deliver investment required to our existing housing stock detailed in our Asset Management Strategy as this is our tenant's top priority.
- Objective 2 - Pursue a growth strategy by developing new homes and acquiring existing vacant homes to address local and citywide housing needs to contribute to community regeneration.
- Objective 3 - Deliver customer priorities for wider role and support services in partnership with others and by direct provision where this contributes to community and organisational sustainability.
- Objective 4 - Secure service delivery transformation by living our values to achieve our customer service standards, and improving our use of technology in all that we do.
- Objective 5 - Ensure LHA financial position remains robust by striving for efficiencies, controlling costs, and closely matching investments needs of existing and acquired stock to income to ensure LHA remains a community controlled and valued asset.
- Objective 6 - Developing and delivering our Tenant Engagement Strategy to ensure LHA services and investment plans are well informed by customer views and priorities.
- Objective 7 - Developing our committee, leadership, and staff teams to be fit for current and future challenges.

Central to our vision is embedding a culture at the Association where our Management Committee and all our staff will listen, hear, and act in our customers' and stakeholders' best interests. We will know we have achieved the desired cultural change when we demonstrate we have lived up to our core values in all our transactions with all internal and external customers. Our core values are summed up in the acronym CHAT:

- **Customer Driven** - We are committed to providing a quality, customer-focused service that demonstrates value for money, delivered by professional and caring staff.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**REPORT FROM THE MANAGEMENT COMMITTEE**  
**FOR THE YEAR ENDED 31 MARCH 2024**

- **Honest** - Our Committee and staff team are all bound by clear Codes of Conduct to make sure we not only do our jobs openly, honestly and to the highest standards of probity, but that we manage and declare any real or perceived conflicts of interest.
- **Accountable** - Our Committee, as the governing body and our leadership team will provide strong, strategic leadership and oversight, ensuring tenant and other service user interests are protected and at the forefront of all that we do.
- **Transparent** - We will ensure that our actions are transparent and will publicise information on how we are performing, welcoming challenges and feedback to continuously improve the effectiveness and relevance of the service we provide.

Our Management Committee, supported by the Executive Team (ET), continues to drive a process of transformational change at the Association by working towards achieving the cultural change described above. The Executive Team and Senior Leadership Team (SLT) support the Management Committee to deliver the strategic objectives detailed in our ambitious business plan. Our Management Committee review our staffing levels frequently to ensure we have all the necessary staff and consultancy resources deployed to effectively respond to changes in our operating environment to secure our key business objectives and protect the interest of current and future tenants.

There are many examples of how the transformational changes led by our Management Committee in recent years have secured improvements at LHA for all our customers and stakeholders.

The table below reviews some of our key performance indicators included in the Annual Return on the Charter (ARC), which summarises customer satisfaction with our service delivery. It is clear that the Covid 19 Health pandemic, which was followed quickly by a cost of living crisis for our customers has had an impact on tenant satisfaction. However, performance is improving to in most measures better than the Associations post covid performance.

<b>Key Performance Indicator on Tenant Perception</b>	<b>23/24</b>	<b>22/23</b>	<b>21/22</b>	<b>20/21</b>
Overall satisfaction with the services provided by LHA	85%	73%	80%	91%
% Tenants who feel their landlord is good at keeping them informed about their services and decisions	95%	79%	90%	93%
% Tenants satisfied with the opportunities given to them to participate in our decision -making processes	98%	76%	88%	97%
% Tenants satisfied with the management of the neighbourhood they live in	90%	68%	73%	85%
% Tenants who feel that the rent for their property represents good value for money	83%	65%	71%	82%
% Tenants who had repair and maintenance carried out were satisfied with the service they received	81%	77%	61%	78%

The Association is committed to working with key strategic partners and other stakeholders and will continue to draw on our own resources to ensure our objectives are delivered in a way that meets our vision. During 23/24, the Committee set aside a small budget to develop key initiatives and strategic partnerships in the Govan area to attract grant funding to support our customers and the wider Govan community to address customer priorities for community support services.

#### **Review of business and future developments**

The critical, overarching actions outlined in our Business Plan focus on transforming the organisation into an efficient, effective, modern social landlord focused on delivering value for money services. The quality, performance and delivery of services is under continuous review to ensure we meet the needs of existing and future customers. We will increase customer satisfaction by accelerating investment in our existing housing stock to improve the quality of our tenants' homes and by building new homes or acquiring existing homes to

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**REPORT FROM THE MANAGEMENT COMMITTEE**  
**FOR THE YEAR ENDED 31 MARCH 2024**

meet housing needs. Building new homes and acquiring existing homes will address the need for more social housing in our area to improve the variety of house sizes and types.

We continue to focus on transforming the customers experience of our service by fostering a culture of continuous improvement in the way customers experience our service and by reviewing the range of methods and times customers may access the services that we deliver.

During 23/24, we invested circa £6.9m on acquisitions, contract works and component replacements. The phase 3 windows replacement and sandstone repairs contract started May 2022 (spend of £900k in 23/24) and was completed by June 2023. This resulted in a further eighty-three units receiving new windows and eighty-five units' sandstone repair works at a total cost of circa £2.1m by completion.

During 2023/24 the Association revised our strategy for the pre-1919 tenements to take advantage of a new grant funding opportunity. We will pause investment in sandstone works to enable us to take stock of the developing approaches to new net zero standards and their possible application to traditional sandstone properties.

Our first new build development in a number of years at Cromdale Square was nominated for several development awards and we subsequently won the *'Inside Housing Awards for best 0-100 Regeneration Project'* in the U.K, which is outstanding recognition for the Committee, staff and the association as a whole.

Throughout 2023/24 we continued to deliver several critical cyclical maintenance and compliance contracts, including but not limited to: Gas Safety; Gutter Cleaning; Legionella Testing; Lift Servicing; Attic Fan Maintenance; Electrical Safety; and Fire Safety compliance through the continual upgrading of smoke alarms and heat detectors to meet our legal responsibility as a social landlord.

Within 2023/24 our stock data was again updated by our independently appointed surveying consultants, who are tasked with surveying a percentage of our stock each year.

This allows us to develop an accurate representation of our current stock portfolio condition, which then informs our future investment decisions and provides estimated costs of planned improvements to existing housing stock. By having up to date and accurate information, allows us to plan for the future investment of the stock which meets our customers housing aspirations by providing modern and safe properties that are fit for purpose and meet 21<sup>st</sup> century standards. We will aim to ensure all our stock portfolio has been surveyed, internally and externally by March 2026.

We completed a rent and service charge restructure in 2019/20 to ensure a fairer rent setting system for our tenants and all rents are scheduled to be placed on their restructured rents by March 2024. The Association continuously monitors our long-term financial viability and will review rent levels and their relationships to investment required in the housing during 24/25.

Lighthouse HA secured a lending facility in 2023 of an additional £3 million from Unity Bank for our component replacement plans. We completed a review of our borrowing requirements to complete our accelerated investment into the pre-1919 tenements during 2023/24 and will progress a loan of £7.5 million should our Scottish Housing Net Zero Grand Funding application be successful.

We completed our fourth Annual Assurance Statement for the Scottish Housing Regulator (SHR) in October 2023 and were assessed as compliant with the Regulatory Standards of Governance and Financial Management in March 2024.

Throughout 2023/24, the Association had to respond with agility to impacts of the economy because of high inflation, increased energy costs and the impact of the cost-of-living crisis on our tenants.

## **LINTHOUSE HOUSING ASSOCIATION LIMITED**

### **REPORT FROM THE MANAGEMENT COMMITTEE**

### **FOR THE YEAR ENDED 31 MARCH 2024**

The Association was acutely aware of the risk of increased rent arrears because of the cost-of-living crisis. In March 2022, the total rent arrears were 4.94% of income and in March 2023 were 4.88% of income, and in March 2024 were 4.47% of income. The Association focuses on tenant support and is in regular contact with tenants regarding changes in circumstances and applications for Universal Credit.

Linthouse will continue to support its customers as far as practical with the cost-of-living crisis and in 2023/24 we continued our partnership with others to offer a local community food larder and a foodbank.

The Management Committee are kept closely and regularly informed on progress as we continue to make noteworthy progress in implementing the key objectives and actions in our Business Plan 2024/29.

#### **Financial Review**

The Management Committee are satisfied that the finances of the Association are satisfactory. The surplus for the year, pre-pension re-measurement was £58,069 (2023 - £15,036). Net Assets now stand at £12,002,067 (2023 - £12,272,499).

#### **Key Achievements in 2023/24**

- Service Quality –tenant perception of service quality improved significantly during 2023/24 and in most areas have improved on pre-covid performance
- Working in partnership with GCC to tackle the homelessness crisis in the city LHA acquired 39 additional grant funded units on the open market at a value of circa £4.7 million.
- Cromdale Square secured national recognition best under 100-unit social housing regeneration project in the UK by Inside Housing the CIOH newspaper
- Completed the feasibility study to develop 37 new homes on the site of the former carer home at Davislea and the purchase of ground
- Completed feasibility study to convert the former public house the Vital Spark into 2 ground floor flats and purchased the former pub
- Started to investigate the feasibility of a large development at Hardgate Road and submitted a joint change of use application with Ogilvie Construction to GCC planning
- Applied to a competitive grant fund in February 2023 to accelerate the delivery of works to the pre-1919 tenements, if awarded, this will result in circa £4.3 million grant contribution to these works. A lender for the balance of the cost of completing the works circa £7.5million has been selected.

#### **Committee of Management and Executive Officer**

The members of the Management Committee and the Chief Executive Officer are listed on page 1. Each member of the Management Committee holds one fully paid share of £1 in the Association. Members of the Management Committee are unpaid.

The governance structures are focused on our governing body, the Management Committee. The Management Committee met ten times in 23/24 to deal with the volume of business.

Further business was delegated to our sub-committee structure, with specific remits delegated and membership drawn from the Management Committee.

Our Audit and Assurance Sub Committee is remitted to meet at least four times per annum. During 23/24, the Sub Committee met four times and considered financial returns, quarterly management, and full draft annual accounts. It oversaw our programme of internal audits by TTIA Ltd and regularly reviewed the Association's Risk Map and Annual Assurance -Continuous Review and Improvements Plan (AS-CRIP).



## **LINTHOUSE HOUSING ASSOCIATION LIMITED REPORT FROM THE MANAGEMENT COMMITTEE FOR THE YEAR ENDED 31 MARCH 2024**

During 23/24, our Staffing Sub Committee met two times in relation to staffing issues. Given this Sub Committee is remitted to manage staffing issues, its functional responsibilities include remuneration and conditions of service, human resource planning, policy development, staff wellbeing, as well as health and safety matters.

The Policy Working Group met three times during 23/24 to consider individual policy reviews in detail prior to reference to the Management Committee for approval.

Under regulatory requirements, the Association drew two Notifiable Events to the attention of the Scottish Housing Regulator during the year.

The Chief Executive Officer and other senior managers of the Association are salaried staff; however, they hold no interest in the Association's share capital. Although not having the legal status of Trustees, they act within Financial Regulations and a Scheme of Delegated Authority laid down by the Management Committee.

### **Statement of Management Committee Responsibilities**

The Co-operative and Community Benefit Societies Act 2014 require the Management Committee to prepare Financial Statements for each financial year which give a true and fair view of the state of affairs of the Association and of the surplus or deficit of the Association for that year. In preparing those Financial Statements, the Management Committee is required to: -

- Select suitable accounting policies and then apply them consistently.
- Make judgments and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the Financial Statements.
- Prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Association will continue in business.
- Prepare a statement on Internal Financial Control.

The Management Committee is responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Association and to enable them to ensure that the Financial Statements comply with the Co-operative and Community Benefit Societies Act 2014, the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements - 2024. They are also responsible for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. It is also responsible for ensuring the Association's suppliers are paid promptly.

The Management Committee must, in determining how amounts are presented within items in the Statement of Comprehensive Income and Statement of Financial Position, have regard to the substance of the reported transaction or arrangement, in accordance with generally accepted accounting practices.

As far as the Management Committee are aware:

- There is no relevant audit information (information needed by the Housing Association's auditors in connection with preparing their report) of which the Association's auditors are unaware.
- The Management Committee have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Housing Association's auditors are aware of that information.

### **Statement on Internal Financial Control**

The Management Committee acknowledges its ultimate responsibility for ensuring that the Association has in place a system of controls that is appropriate for the business environment in which it operates. These controls are designed to give reasonable assurance with respect to:

- The reliability of financial information used within the Association, or for publication.



**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**REPORT FROM THE MANAGEMENT COMMITTEE**  
**FOR THE YEAR ENDED 31 MARCH 2024**

- The maintenance of proper accounting records; and
- The safeguarding of assets against unauthorised use or disposition.

It is the Management Committee's responsibility to establish and maintain systems of internal control. Such systems can only provide reasonable and not absolute assurance against material financial misstatement or loss. Key elements of the Association's systems include ensuring that:

- Formal policies and procedures are in place, including the ongoing documentation of key systems and rules relating to the delegation of authority, which allow the monitoring of controls and restrict the unauthorised use of the Association's assets.
- Experienced and suitably qualified staff take responsibility for important business functions and annual appraisal procedures have been established to maintain standards of performance.
- Forecasts and budgets are prepared which allow the management team and the Management Committee to monitor key business risks, financial objectives and the progress being made towards achieving the financial plans set for the year and for the medium term.
- Quarterly financial management reports are prepared promptly, providing relevant, reliable, and up to date financial and other information, with significant variances from budget being investigated as appropriate.
- Regulatory returns are prepared, authorised, and submitted promptly to the relevant regulatory bodies.
- All significant new initiatives, major commitments and investment projects are subject to formal authorisation procedures, through the Management Committee.
- The Management Committee receive reports from management and from internal and external auditors to provide reasonable assurance that control procedures are in place and being followed and that a general review of the major risks facing the Association is undertaken.
- Formal procedures have been established for instituting appropriate action to correct any weaknesses identified through internal or external audit reports.

The Management Committee has reviewed the effectiveness of the system of internal financial control in existence in the Association for the year ended 31 March 2024. No weaknesses were found in the internal financial controls which resulted in material losses, contingencies or uncertainties which require disclosure in the financial statements or in the auditor's report on the financial statements.

**Auditors**

A resolution to appoint French Duncan LLP (trading as AAB) will be proposed at the Annual General Meeting.

By order of the Management Committee

Signature



**Irene McFarlane, Secretary**

Date: 27/8/24

**LINTHOUSE HOUSING ASSOCIATION LIMITED**

**REPORT BY THE AUDITORS TO THE MEMBERS OF LINTHOUSE HOUSING ASSOCIATION LIMITED ON  
CORPORATE GOVERNANCE MATTERS FOR THE YEAR ENDED 31 MARCH 2024**

In addition to our audit of the Financial Statements, we have reviewed your statement on pages 6 and 7 concerning the Association's compliance with the information required by the Regulatory Standards in respect of internal financial controls contained in the publication "Our Regulatory Framework" and associated Regulatory Advice Notes which are issued by the Scottish Housing Regulator.

**Basis of Opinion**

We carried out our review having regard to the requirements relating to corporate governance matters within Bulletin 2006/5 issued by the Financial Reporting Council. The Bulletin does not require us to review the effectiveness of the Association's procedures for ensuring compliance with the guidance notes, nor to investigate the appropriateness of the reasons given for non-compliance.

**Opinion**

In our opinion the Statement on Internal Financial Control on pages 6 and 7 has provided the disclosures required by the relevant Regulatory Standards within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes by the Scottish Housing Regulator in respect of internal financial controls and is consistent with the information which came to our attention as a result of our audit work on the Financial Statements.

Through enquiry of certain members of The Management Committee and Officers of the Association, and examination of relevant documents, we have satisfied ourselves that The Management Committee's Statement on Internal Financial Control appropriately reflects the Association's compliance with the information required by the relevant Regulatory Standards in respect of internal financial controls within the publication "Our Regulatory Framework" and associated Regulatory Advice Notes issued by the Scottish Housing Regulator in respect of internal financial controls.

*French Duncan LLP*

**French Duncan LLP**

**Chartered Accountants**

**Statutory Auditor**

**GLASGOW**

**Date:** *30 August 2024*

## **LINTHOUSE HOUSING ASSOCIATION LIMITED**

### **INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF LINTHOUSE HOUSING ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2024**

#### **OPINION**

We have audited the financial statements of Linthouse Housing Association Limited for the year ended 31 March 2024 which comprise a statement of comprehensive income, statement of financial position, statement of cash flows, statement of changes in capital and reserves and related notes including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 102 - The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the Financial Statements:

- give a true and fair view of the state of the Association's affairs as at 31 March 2024 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice: and
- have been properly prepared in accordance with the Co-operative and Community Benefit Societies Act 2014, Part 6 of the Housing (Scotland) Act 2010 and the Determination of Accounting Requirements February 2024.

#### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs UK) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the housing association in accordance with the ethical requirements that are relevant to our audit of financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **CONCLUSIONS RELATING TO GOING CONCERN**

In auditing the financial statements, we have concluded that the committee members' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Association's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the committee members with respect to going concern are described in the relevant sections of this report.

#### **OTHER INFORMATION**

The other information comprises the information contained in the Report from the Management Committee. The Management Committee members are responsible for the other information.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material

## **LINTHOUSE HOUSING ASSOCIATION LIMITED**

### **INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF LINTHOUSE HOUSING ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2024**

inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

#### **MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

We have nothing to report in respect of the following matters where the Co-operative and Community Benefit Societies Act 2014 requires us to report to you, if in our opinion:

- a satisfactory system of control over transactions has not been maintained; or,
- the Association has not kept proper accounting records; or,
- the financial statements are not in agreement with the books of account of the Association; or
- we have not received all the information and explanations we require for our audit.

#### **RESPONSIBILITIES OF COMMITTEE MEMBERS**

As explained more fully in the management committee's responsibilities statement set out on page 6, the committee members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Management Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the management committee are responsible for assessing the housing association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee members either intend to liquidate the housing association or to cease operations, or have no realistic alternative but to do so.

#### **AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide the basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

## **LINTHOUSE HOUSING ASSOCIATION LIMITED**

### **INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF LINTHOUSE HOUSING ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2024**

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the housing association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee members.
- Conclude on the appropriateness of the committee members' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the housing association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:-

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the responsible individual ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the association through discussions with management and management committee members and from our sector knowledge;
- we focused on specific laws and regulations, including those specified by the Scottish Housing Regulator, which we considered may have a direct material effect on the financial statements or the operations of the association, including the Co-operative and Community Benefits Societies Act 2014, Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Statement of Recommended Practice for Social Housing Providers 2018 and Determination of Housing Requirements 2024, and data protection, anti-bribery, employment, and health and safety legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal invoices; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the association's financial statements to material misstatement, including



## **LINTHOUSE HOUSING ASSOCIATION LIMITED**

### **INDEPENDENT AUDITORS REPORT TO THE MEMBERS OF LINTHOUSE HOUSING ASSOCIATION FOR THE YEAR ENDED 31 MARCH 2024**

obtaining an understanding of how fraud might occur, by:

- making enquiries of management and management committee members as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed high level analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance;
- reviewing internal audit reports prepared during the year;
- enquiring of management and management committee members as to actual and potential litigation and claims;
- inspecting any legal invoices; and
- reviewing correspondence with Scottish Housing Regulator.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance.

Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the management committee and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

#### **USE OF OUR REPORT**

This report is made solely to the Association's members, as a body, in accordance with Section 87 of the Co-operative and Community Benefit Societies Act 2014. Our audit work has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.



**French Duncan LLP**

Chartered Accountants and Statutory Auditor

133 Finnieston Street

GLASGOW

G3 8HB

Date: 30 August 2024



**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**AS AT 31 MARCH 2024**

		<b>2024</b>		<b>2023</b>	
	<b>Notes</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>REVENUE</b>	2	7,004,486		6,314,182	
Operating costs	2	<u>(6,328,963)</u>		<u>(5,981,618)</u>	
<b>OPERATING SURPLUS</b>	2, 8	675,523		332,564	
Interest receivable and other similar income		47,661		15,835	
Interest payable and other similar charges	7	(655,617)		(333,456)	
Other Finance Income/(Charges)	10	<u>(9,498)</u>		<u>93</u>	
		<u>(617,454)</u>		<u>(317,528)</u>	
<b>SURPLUS FOR THE YEAR</b>		58,069		15,036	
<b>OTHER COMPREHENSIVE INCOME</b>					
Actuarial (loss)/gain in respect of pension scheme	23	(328,502)		(260,000)	
<b>TOTAL COMPREHENSIVE INCOME</b>		<u>(270,433)</u>		<u>(244,964)</u>	

The results for the year relate wholly to continuing activities.

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on Tuesday 27<sup>th</sup> August 2024



Paul Phin  
Chairperson



Collette Ness  
Vice-Chair



Irene McFarlane  
Secretary

The notes on pages 17 to 36 form part of these financial statements.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 MARCH 2024**

	Notes	2024 £	2023 £
<b>NON-CURRENT ASSETS</b>			
Housing properties - depreciated cost	11(a)	48,766,699	43,372,509
Other tangible fixed assets	11(b)	<u>475,020</u>	<u>436,626</u>
		49,241,719	43,809,135
<b>CURRENT ASSETS</b>			
Debtors	13	2,061,998	1,339,175
Cash at bank and in hand		<u>2,451,415</u>	<u>1,936,648</u>
		4,513,413	3,275,823
<b>CREDITORS: amounts falling due within one year</b>	14	<u>(1,245,792)</u>	<u>(1,468,774)</u>
<b>NET CURRENT ASSETS</b>		<u>3,267,621</u>	<u>1,807,049</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		52,509,340	45,616,184
<b>CREDITORS: amounts falling due after more than one year</b>			
housing property loans	15	(10,949,662)	(8,321,649)
<b>PROVISIONS FOR LIABILITIES</b>			
Pension - defined benefit liability	23	(546,000)	(208,000)
<b>DEFERRED INCOME</b>			
Social Housing Grants	18	<u>(29,011,611)</u>	<u>(24,814,036)</u>
		<u>12,002,067</u>	<u>12,272,499</u>
<b>EQUITY</b>			
Share capital	19	160	159
Revenue reserve		<u>12,001,907</u>	<u>12,272,340</u>
		<u>12,002,067</u>	<u>12,272,499</u>

The financial statements were approved by the Management Committee, authorised for issue, and signed on its behalf on Tuesday 27<sup>th</sup> August 2024

Paul Phin  
Chairperson

Collette Ness  
Vice-Chair

Irene McFarlane  
Secretary

The notes on pages 17 to 36 form part of these financial statements

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	2024 £	2023 £
<b>NET CASH (OUTFLOW)/INFLOW FROM OPERATING ACTIVITIES</b>	16	<u>277,957</u>	<u>(168,077)</u>
<b>INVESTING ACTIVITIES</b>			
Purchase of fixed assets	11 (6,960,950)	(4,284,931)	
Capital grant received	18 5,039,837	1,418,472	
<b>NET CASH (OUTFLOW) FROM INVESTING ACTIVITIES</b>		<u>(1,921,113)</u>	<u>(2,866,459)</u>
<b>NET CASH (OUTFLOW) BEFORE FINANCING</b>		(1,643,156)	(3,034,536)
<b>FINANCING ACTIVITIES</b>			
Interest paid	7 (655,617)	(333,456)	
Interest received	47,661	15,835	
Movement in borrowings	2,765,878	(186,296)	
Share capital issued	<u>1</u>	<u>6</u>	
<b>NET CASH INFLOW / (OUTFLOW) FROM FINANCING</b>		<u>2,157,923</u>	<u>(503,911)</u>
<b>INCREASE / (DECREASE) IN CASH</b>		514,767	(3,538,447)
<b>OPENING CASH AND CASH EQUIVALENTS</b>		<u>1,936,648</u>	<u>5,475,095</u>
<b>CLOSING CASH AND CASH EQUIVALENTS</b>		<u><u>2,451,415</u></u>	<u><u>1,936,648</u></u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**STATEMENT OF CHANGES IN CAPITAL AND RESERVES**  
**FOR THE YEAR ENDED 31 MARCH 2024**

	<b>Share Capital</b>	<b>Revenue Reserve</b>	<b>Total</b>
	<u>£</u>	<u>£</u>	<u>£</u>
Balance as at 1 April 2023	159	12,272,340	12,272,499
Issue of Shares	1	-	1
Cancelled shares	-	-	-
Surplus for Year	-	58,069	58,069
Other Comprehensive Income	-	(328,502)	(328,502)
Balance as at 31 March 2024	<u>160</u>	<u>12,001,907</u>	<u>12,002,067</u>

	<b>Share Capital</b>	<b>Revenue Reserve</b>	<b>Total</b>
	<u>£</u>	<u>£</u>	<u>£</u>
Balance as at 1 April 2022	156	12,517,304	12,517,460
Issue of Shares	6	-	6
Cancelled shares	(3)	-	(3)
Surplus for Year	-	15,036	15,036
Other Comprehensive Income	-	(260,000)	(260,000)
Balance as at 31 March 2023	<u>159</u>	<u>12,272,340</u>	<u>12,272,499</u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. PRINCIPAL ACCOUNTING POLICIES**

**Legal status**

The Association is incorporated under the Co-operative and Community Benefit Societies Act 2014 and is registered by the Financial Conduct Authority. The Association is a Public Benefit Entity in terms of its compliance with Financial Reporting Standard 102.

**Basis of Accounting**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 - 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Statement of Recommended Practice for Social Housing Providers 2018 and comply with the requirements of the Determination of Housing Requirements 2024 as issued by the Scottish Housing Regulator.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgement in applying the Association's accounting policies (see below).

The following principal accounting policies have been applied:

**Going Concern**

The Management Committee have assessed the Association's ability to continue as a going concern and have reasonable expectations that the Association has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing these financial statements.

**Revenue**

The Association recognises rent receivable net of losses from voids. Service Charge Income (net of voids) is recognised as expenditure is incurred as this is considered to be the point when the service has been performed and the revenue recognition criteria is met.

Government Grants are released to income over the expected useful life of the asset to which it relates.

Government Grants received in respect of revenue expenditure are credited to the Income and Expenditure Account in the same year as the expenditure to which they relate.

**Retirement Benefits**

The Association participates in the Scottish Housing Association Defined Benefits Pension Scheme and retirement benefits to employees of the Association are funded by the contributions from all participating employers and employees in the Scheme. Payments are made in accordance with periodic calculations by consulting Actuaries and are based on pension costs applicable across the various participating Associations taken as a whole.

The Association accounts for the pension scheme on a defined benefit basis based on its share of scheme assets and liabilities as determined by the actuary. Defined benefit costs are recognised in the Statement of Comprehensive Income within operating costs. Actuarial gains and losses are recognised in Other Comprehensive Income.

Further details of the scheme and its assumptions are included at note 23.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. PRINCIPAL ACCOUNTING POLICIES (Continued)**

The Association closed the defined benefit scheme at 31 March 2016 and transferred staff over to the SHAPS defined contribution scheme.

**Valuation of Housing Properties**

Housing Properties are stated at cost less accumulated depreciation and impairment. Housing under construction and Land are not depreciated. The Association depreciates housing properties by major component on a straight line basis over the estimated useful economic lives of each identified component. All components are categorised as Housing Properties within note 11. Impairment reviews are carried out if events or circumstances indicate that the carrying value of the components listed below is higher than the recoverable amount. Any shortfall in the depreciation provided on components disposed of is charged as accelerated depreciation in the year of disposal.

Component	Useful Economic Life
Kitchens	15 years
Bathrooms	25 years
Central Heating Boilers	15 years
Windows	30 years
Structure	60 years
Radiators	30 years
Lifts	30 years
Fire Doors in multi-storey blocks	30 years

**Depreciation and Impairment of Other Non-Current Assets**

Non-Current Assets are stated at cost less accumulated depreciation. Depreciation is charged on a straight line basis over the expected economic useful lives of the assets at the following annual rates:-

Office Premises	1.67% Straight Line
Furniture and Fittings	25% Straight Line
Computer Equipment	25% Straight Line
Office Equipment	25% Straight Line
Motor Vehicles	25% Straight Line

The carrying value of non-current assets is reviewed for impairment at the end of each reporting year.

**Social Housing Grant and Other Grants in Advance/Arrears**

Social Housing Grants and Other Capital Grants are accounted for using the Accrual Method as outlined in Section 24 of Financial Reporting Standard 102. Grants are treated as deferred income and recognised in income on a systematic basis over the expected useful life of the property and assets to which it relates.

Social Housing Grant attributed to individual components is written off to the Income and Expenditure Account when these components are replaced.

Social Housing Grant received in respect of revenue expenditure is credited to the Income and Expenditure Account in the same year as the expenditure to which it relates.



**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. PRINCIPAL ACCOUNTING POLICIES (Continued)**

Although Social Housing Grant is treated as a grant for accounting purposes, it may nevertheless become repayable in certain circumstances, such as the disposal of certain assets. The amount repayable would be restricted to the net proceeds of sale.

**Sales of Housing Properties**

First tranche Shared Ownership disposals are credited to turnover on completion. The cost of construction of these sales is taken to operating cost. In accordance with the Statement of Recommended Practice, disposals of subsequent tranches are treated as non-current asset disposals with the gain or loss on disposal shown in the Statement of Comprehensive Income.

Disposals of housing property under the Right to Buy scheme are treated as a non-current asset disposals and any gain and loss on disposal accounted for in the Statement of Comprehensive Income.

Disposals under shared equity schemes are accounted for in the Statement of Comprehensive Income. The remaining equity in the property is treated as a non-current asset investment, which is matched with the grant received.

**Estimation Uncertainty**

The preparation of financial statements requires the use of certain accounting estimates. It also requires the Management Committee to exercise judgement in applying the Association's Accounting Policies. The areas requiring a higher degree of judgement, or complexity, and areas where assumptions or estimates are most significant to the financial statements, is disclosed below:

**Rent Arrears - Bad Debt Provision**

The Association assesses the recoverability of rent arrears through a detailed assessment process which considers: tenant payment history, arrangements in place, and court action.

**Life Cycle of Components**

The Association estimates the useful lives of major components of its housing property with reference to surveys carried out by external qualified surveyors.

**Useful Lives of Other Fixed Assets**

The useful lives of other fixed Assets are based on the knowledge of senior management at the Association with reference to expected asset life cycles.

**Pension Liabilities**

This has relied on the actuarial assumptions of qualified actuaries which have been reviewed and are considered reasonable and appropriate. Assumptions in respect of discount rates and inflation will vary from year to year, as will the value of assets and will be dependent on circumstances at the date of valuation.

**Costs of Shared Ownership**

The Association allocates costs to shared ownership properties on a percentage basis split across the number of properties the Association owns.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**1. PRINCIPAL ACCOUNTING POLICIES (Continued)**

**Leases/Leased Assets**

Costs in respect of operating leases are charged to the Statement of Comprehensive Income on a straight line basis over the lease term. Assets held under finance leases and hire purchase contracts are capitalised in the Statement of Financial Position and are depreciated over their useful lives.

**Works to Existing Properties**

The Association capitalises major repairs expenditure where these works result in an enhancement of economic benefits by increasing the net rental stream over the life of the property.

**Development Interest**

Interest incurred on financing a development is capitalised up to the date of practical completion of the scheme.

**Key Judgements made in the application of Accounting Policies**

**a) The Categorisation of Housing Properties**

In the judgement of the Management Committee the entirety of the Association's housing stock is held for social benefit and is therefore classified as Property, Plant and Equipment in accordance with FRS 102.

**b) Identification of cash generating units**

The Association considers its cash-generating units to be 1,324 in which it manages its housing property for asset management purposes.

**c) Pension Liability**

In May 2024 the Association received details from the Pension Trust of its share of assets, liabilities and scheme deficit. The Association has used this information as the basis of the pension defined benefit liability as disclosed in the accounts. The Management Committee consider that this is the best estimate of their scheme liability.

**d) Financial Instruments – Basic**

The Association only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like rents, accounts receivable and payable, loans from banks and related parties.

These are recognised in accordance with Section 11 of Financial Reporting Standard 102.

The Association's debt instruments are measured at amortised cost using the effective interest rate method.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**2. PARTICULARS OF REVENUE, OPERATING COSTS AND OPERATING SURPLUS**

		<b>2024</b>		<b>2023</b>	
	<b>Note</b>	<b>Revenue</b> <b>£</b>	<b>Operating</b> <b>Costs</b> <b>£</b>	<b>Operating</b> <b>surplus</b> <b>£</b>	<b>Revenue</b> <b>£</b>
Social letting activities	<b>3</b>	6,896,131	(6,192,546)	703,585	6,233,943
Other activities	<b>4</b>	108,355	(136,417)	(28,062)	80,239
<b>Total</b>		<u>7,004,486</u>	<u>(6,328,963)</u>	<u>675,523</u>	<u>6,314,182</u>
					<u>(106,030)</u>
					<u>(5,981,618)</u>
					<u>332,564</u>
					<u>(25,791)</u>
					<u>358,355</u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**3. PARTICULARS OF INCOME AND EXPENDITURE FROM SOCIAL LETTING**

	General Needs Housing £	Supported Housing Accommoda tion £	Shared Ownership Housing £	2024 Total £	2023 Total £
<b>Revenue from lettings</b>					
Rent receivable net of identifiable service charges	5,743,698	76,448	89,697	5,909,843	5,413,643
Service charges receivable	19,937	23,076	-	43,013	38,124
<b>Gross rents receivable</b>	<b>5,763,635</b>	<b>99,524</b>	<b>89,697</b>	<b>5,952,856</b>	<b>5,451,767</b>
Less rent losses from voids	(68,843)	-	-	(68,843)	(79,330)
<b>Net rents receivable</b>	<b>5,694,792</b>	<b>99,524</b>	<b>89,697</b>	<b>5,884,013</b>	<b>5,372,437</b>
Amortisation of Social Housing & Other Grants	812,862	-	29,400	842,262	749,007
Revenue grants from local authorities and other agencies	122,626	-	-	122,626	112,499
Other Revenue grants	47,230	-	-	47,230	-
<b>Total income from social letting</b>	<b>6,677,510</b>	<b>99,524</b>	<b>119,097</b>	<b>6,896,131</b>	<b>6,233,943</b>
<b>Expenditure on social letting activities</b>					
Management and maintenance administration costs	(2,192,374)	(38,315)	(34,531)	(2,265,220)	(1,905,310)
Service costs	(40,530)	(46,911)	-	(87,441)	(105,237)
Estate Services	(264,221)	-	-	(264,221)	(314,087)
Planned and cyclical maintenance	(568,957)	(3,313)	-	(572,270)	(574,376)
Major repairs	(197,578)	(42)	-	(197,620)	(202,289)
Reactive maintenance	(1,273,277)	(9,921)	-	(1,283,198)	(1,417,601)
Bad debts - rents and service charges	(44,534)	-	-	(44,534)	(38,462)
Depreciation of social housing	(1,444,793)	-	(33,249)	(1,478,042)	(1,318,226)
<b>Operating costs of social letting</b>	<b>(6,026,264)</b>	<b>(98,502)</b>	<b>(67,780)</b>	<b>(6,192,546)</b>	<b>(5,875,588)</b>
<b>Operating surplus on social letting activities</b>	<b>651,246</b>	<b>1,022</b>	<b>51,317</b>	<b>703,585</b>	<b>358,355</b>
2023	338,197	(30,472)	50,630	358,355	

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**4. PARTICULARS OF INCOME AND EXPENDITURE FROM OTHER ACTIVITIES**

	Grants from Scottish Ministers £	Other revenue grants £	Supporting people income £	Other income £	Total Turnover £	Operating costs bad debts £	Operating costs other £	Operating surplus/ (deficit) 2024 £	Operating surplus/ (deficit) 2023 £
Wider Role Activities	-	46,539	-	-	46,539	-	(75,224)	(28,685)	(34,627)
Factoring	-	-	-	57,003	57,003	(3,958)	(57,003)	(3,958)	5,364
Other income	-	1,650	-	3,163	4,813	(232)	-	4,581	3,472
<b>TOTAL FROM OTHER ACTIVITIES</b>									
<b>TOTAL FROM OTHER ACTIVITIES FOR 2023</b>	-	48,189	-	60,166	108,355	(4,190)	(132,227)	(28,062)	(25,791)
	-	22,653	2,234	55,352	80,239	5,364	(111,394)	(25,791)	

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**5. BOARD MEMBERS AND OFFICERS EMOLUMENTS**

The officers are defined in the Co-operative and Community Benefit Societies Act 2014 as the members of the Management Committee, managers and employees of the Association.

No emoluments have been paid to any member of the management committee.

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Aggregate emoluments payable to officers with emoluments greater than £60,000 (excluding pension contributions)	218,724	143,878
Emoluments payable to the director (excluding pension contributions)	85,064	81,286
Pension contributions paid on behalf of the director	8,479	8,054
Total emoluments paid to key management personnel	232,973	236,625
	<b>Number</b>	<b>Number</b>
Total number of officers, including the highest paid officer, who received emoluments (excluding pension contributions) over £60,000 was in the following ranges:		
£60,000 - £70,000	2	1
£70,001 - £80,000	-	-
£80,001 - £90,000	<u>1</u>	<u>1</u>

There were payments to board members during the year for reimbursement of expenses of £1,323 (2023 - £532)

**6. EMPLOYEE INFORMATION**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Staff costs during the year:		
Wages and salaries	1,317,773	1,218,408
Social security costs	127,245	114,902
Other pension costs	118,147	93,608
Temporary Staff	-	-
	<u>1,563,165</u>	<u>1,426,918</u>
	<b>Number</b>	<b>Number</b>
The average number of full time equivalent persons employed during the year was	<u>37</u>	<u>36</u>



**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**7. INTEREST PAYABLE AND SIMILAR CHARGES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Bank loans	<u>655,617</u>	<u>333,456</u>

**8. OPERATING SURPLUS FOR THE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Surplus is stated after charging:		
Depreciation of tangible owned fixed assets	1,521,336	1,349,054
Auditors' remuneration - audit services	12,050	11,352
Operating lease rentals - other	3,564	3,564
(Loss) on sale of fixed assets	-	-
Amortisation of capital grants	<u>(842,262)</u>	<u>(749,007)</u>

**9. TAX ON SURPLUS/(LOSS) ON ORDINARY ACTIVITIES**

The Association is a Registered Scottish Charity and is exempt from Corporation Tax on its charitable activities.

**10. OTHER FINANCE CHARGES/INCOME**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Net interest (expense)/income	<u>(9,498)</u>	<u>93</u>
	<u>(9,498)</u>	<u>93</u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**11. NON-CURRENT ASSETS**

**a) Housing Properties**

	<b>Housing Properties Held for Letting</b>	<b>Housing Properties in the Course of Construction</b>	<b>Shared Ownership Properties Held for Letting</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>COST</b>				
At start of year	64,041,324	1,282,195	2,170,967	67,494,486
Additions	5,453,169	1,426,093	-	6,879,262
Disposals	(213,145)	(7,030)	-	(220,175)
Transfers to stock	2,353,677	(2,177,653)	(176,024)	-
At end of year	<u>71,635,025</u>	<u>523,605</u>	<u>1,994,943</u>	<u>74,153,573</u>
<b>DEPRECIATION</b>				
At start of year	23,137,926	-	984,051	24,121,977
Charged during year	1,417,841	-	33,249	1,451,090
Transfers	79,789	-	(79,789)	-
Eliminated on disposal	(186,193)	-	-	(186,193)
At end of year	<u>24,449,363</u>	<u>-</u>	<u>937,511</u>	<u>25,386,874</u>
<b>NET BOOK VALUE</b>				
At end of year	<u>47,185,662</u>	<u>523,605</u>	<u>1,057,432</u>	<u>48,766,699</u>
At start of year	<u>40,903,398</u>	<u>1,282,195</u>	<u>1,186,916</u>	<u>43,372,509</u>

Additions to housing properties include capitalised admin costs of £154,358 (2023 - £131,644), capitalised major repairs of £1,204,363 (2023 - £1,418,785), property purchases of £5,089,184 (2023 - £1,509,352) and development costs of £431,357 (2023 - £1,200,065).

The Association's lenders have standard securities over housing properties with a carrying value of £8,928,428 (2023 - £7,643,467).

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**11. NON-CURRENT ASSETS (continued)**

**b) Other tangible assets**

	<b>Office Premises £</b>	<b>Furniture &amp; Fittings £</b>	<b>Total £</b>
<b>COST</b>			
At start of year	720,178	1,273,993	1,994,171
Additions	-	81,688	81,688
Disposals	-	(240,098)	(240,098)
At end of year	<u>720,178</u>	<u>1,115,583</u>	<u>1,835,761</u>
<b>DEPRECIATION</b>			
At start of year	309,936	1,247,609	1,557,545
Charged during year	11,044	32,250	43,294
Disposals	-	(240,098)	(240,098)
At end of year	<u>320,980</u>	<u>1,039,761</u>	<u>1,360,741</u>
<b>NET BOOK VALUE</b>			
At end of year	<u>399,198</u>	<u>75,822</u>	<u>475,020</u>
At start of year	<u>410,242</u>	<u>26,384</u>	<u>436,626</u>

**12. COMMITMENTS UNDER OPERATING LEASES**

	<b>2024 £</b>	<b>2023 £</b>
At the year end, the total future minimum lease payments under non-cancellable operating leases were as follows:-		
Not later than one year	490	3,564
Later than one year and not later than five years	-	493
	<u>490</u>	<u>4,057</u>

**13. DEBTORS**

	<b>2024 £</b>	<b>2023 £</b>
Arrears of Rent & Service Charges	265,800	267,560
Less: Provision for Doubtful Debts	<u>(117,863)</u>	<u>(129,805)</u>
	147,937	137,755
Other Debtors	146,273	104,430
Prepayments and accrued income	<u>1,767,788</u>	<u>1,096,990</u>
	<u>2,061,998</u>	<u>1,339,175</u>

Prepayments and accrued income includes accrued housing association grant of £1,594,818 (2023 - £885,800).

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**14. CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Housing loans	276,588	131,398
Trade payables	295,717	334,740
Rent in advance	224,079	231,255
Other payables	226,268	183,606
Deferred government grant	-	21,705
Accruals and deferred income	223,140	566,070
	<u>1,245,792</u>	<u>1,468,774</u>

**15. CREDITORS: AMOUNTS FALLING DUE AFTER ONE YEAR**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Housing loans	<u>10,949,662</u>	<u>8,321,649</u>
	<u>10,949,662</u>	<u>8,321,649</u>

Housing loans above is shown net of arrangement fees to be amortised of £152,890 (2023 - £96,846).

The Association has one long term housing loan, the terms and conditions of which are as follows:

The Association's bank borrowings are repayable on a monthly basis with the principal being amortised over the term of the loans. Interest is at Base + 1.6%.

The Bank loans are repayable as follows:

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Due within one year	276,588	131,398
Between one and two years	295,771	139,641
Between two and five years	1,013,738	473,718
In five years or more	9,793,043	7,805,136
	<u>11,379,140</u>	<u>8,549,893</u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**16. CASHFLOW FROM OPERATING ACTIVITIES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Operating Surplus	675,523	332,564
Depreciation	1,521,336	1,349,054
Amortisation of Capital Grants	(842,262)	(749,007)
Change in debtors	(722,823)	(939,874)
Change in creditors	(368,172)	(52,695)
Movement in pension liability	-	(97,076)
Non cash adjustments	14,355	(11,040)
Share capital cancelled	-	(3)
Cashflow from operating activities	<u>277,957</u>	<u>(168,077)</u>

**17. ANALYSIS OF NET DEBT**

Reconciliation of net debt as at 31 March 2024

	<b>1 April 2023</b>	<b>Cash flows</b>	<b>Non cash movement</b>	<b>31 March 2024</b>
	<b>£'000</b>	<b>£'000</b>		<b>£'000</b>
Cash at bank	1,937	515		2,452
Bank loans due within one year	(131)	(145)		(276)
Bank loans due outwith one year	(8,418)	2,684		(11,102)
Net debt	<u>(6,612)</u>	<u>3,054</u>	<u>-</u>	<u>(8,926)</u>

**18. DEFERRED INCOME**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Social Housing Grants</b>		
Balance at start of year	24,814,036	24,144,570
Additions in year	5,039,837	1,418,472
Released / Repaid as the result of property disposal	(4,798)	(1,120)
Amortisation in Year	(837,464)	(747,886)
Balance at end of year	<u>29,011,611</u>	<u>24,814,036</u>

This is expected to be released to the Statement of Comprehensive Income as follows:

Amounts due within one year	837,500	748,000
Amounts due in one year or more	<u>28,174,111</u>	<u>24,066,036</u>
	<u>29,011,611</u>	<u>24,814,036</u>

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**19. RESERVES**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
<b>Shares of £1 each Issued and Fully Paid</b>		
At start of year	159	156
Issued in year	1	6
Cancelled in year	-	(3)
At end of year	<u>160</u>	<u>159</u>

Each member of the Association holds one share of £1 in the Association. These shares carry no rights to dividends or distributions on a winding up. When a shareholder ceases to be a member, that person's share is cancelled and the amount paid thereon becomes the property of the Association. Each member has a right to vote at members' meetings.

**20. HOUSING STOCK**

The number of units of accommodation in management at the year end was:-	<b>2024</b>	<b>2023</b>
	<b>No.</b>	<b>No.</b>
General Needs - New Build	138	138
General Needs – Rehabilitation	1,144	1,104
Shared Ownership	34	37
Supported Housing	<u>8</u>	<u>8</u>
	<u>1,324</u>	<u>1,287</u>

**21. RELATED PARTY TRANSACTIONS**

Members of the Management Committee and their close family are related parties of the Association as defined by Financial Reporting Standard 102. The related party relationships of the members of the Management Committee are summarised as:

- 5 Members are tenants of the Association
- 4 Members are factored owners
- Management Committee members cannot use their position to their advantage. Any transactions between the Association and any entity with which a Management Committee member has a connection with is made at arm's length and is under normal commercial terms

Transactions with Management Committee members and their close family were as follows:

- Rent due from Tenants on the Committee – £26,468
- Factoring income due from Owner Occupiers in the Committee - £2,696
- At the year-end total rent arrears owed by the tenant members of the Committee were – £532
- At the year-end total arrears owed by Owner Occupiers of the Committee were - £562
- Rent due from Committee members' close family - £nil
- At the year-end total rent arrears owed by the close family of Committee members were – £nil



**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**22. DETAILS OF ASSOCIATION**

The Association is a Registered Society registered within the Financial Conduct Authority and is domiciled in Scotland.

The Association's principal place of business is 1 Cressy Street, Glasgow, G51 4RB.

The Association is a Registered Social Landlord and Scottish Charity that owns and manages social housing in Glasgow.

**23. RETIREMENT BENEFIT OBLIGATIONS**

The company participates in the Scottish Housing Associations' Pension Scheme (the Scheme), a multi-employer scheme which provides benefits to some 150 non-associated employers. The Scheme is a defined benefit scheme in the UK.

The Scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The last triennial valuation of the scheme for funding purposes was carried out as at 30 September 2021. This valuation revealed a deficit of £27m. A Recovery Plan was put in place to eliminate the deficit which ran to 30 September 2022.

The Scheme is classified as a 'last-man standing arrangement'. Therefore the company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the Scheme. Participating employers are legally required to meet their share of the Scheme deficit on an annuity purchase basis on withdrawal from the Scheme.

For financial years ending on or before 28 February 2019, it was not possible for the company to obtain sufficient information to enable it to account for the Scheme as a defined benefit scheme, therefore the company has accounted for the Scheme as a defined contribution scheme.

For financial years ending on or after 31 March 2019, it is possible to obtain sufficient information to enable the company to account for the Scheme as a defined benefit scheme.

For accounting purposes, a valuation of the scheme is carried out with an effective date of 30 September each year. The liability figures from this valuation are rolled forward for accounting year-ends from the following 31 March to 28 February inclusive.

The latest accounting valuation was carried out with an effective date of 30 September 2022. The liability figures from this valuation were rolled forward for accounting year-ends from the following 31 March 2023 to 29 February 2024 inclusive.

The liabilities are compared, at the relevant accounting date, with the company's fair share of the Scheme's total assets to calculate the company's net deficit or surplus.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**23. RETIREMENT BENEFIT OBLIGATIONS (continued)**

Pension Scheme Liability movements:

	<b><u>2024</u></b> <b>(£000s)</b>	<b><u>2023</u></b> <b>(£000s)</b>
At start of year	208	61
De-recognition of deficit funding liability	-	-
Recognition of defined benefit obligation	-	-
Current Service	-	-
Net Interest expense	-	-
Expenses	6	6
Deficit Contributions Paid	-	(119)
Impact of change in assumptions	<u>332</u>	<u>260</u>
At end of year	<u>546</u>	<u>208</u>

**PRESENT VALUES OF DEFINED BENEFIT OBLIGATION,  
FAIR VALUE OF ASSETS AND DEFINED BENEFIT ASSET (LIABILITY)**

	31 March 2024 (£000s)	31 March 2022 (£000s)
Fair value of plan assets	3,938	4,291
Present value of defined benefit obligation	4,484	4,499
Surplus (deficit) in plan	(546)	(208)
Unrecognised surplus	-	-
Defined benefit asset (liability) to be recognised	(546)	(208)
Deferred tax	-	-
Net defined benefit asset (liability) to be recognised	-	-

**RECONCILIATION OF THE IMPACT OF THE ASSET CEILING**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Impact of asset ceiling at start of period	-	-
Effect of the asset ceiling included in net interest cost	-	-
Actuarial losses (gains) on asset ceiling	-	-
Impact of asset ceiling at end of period	-	-

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**23. RETIREMENT BENEFIT OBLIGATIONS (continued)**

**RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE DEFINED BENEFIT OBLIGATION**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Defined benefit obligation at start of period	4,499	6,433
Current service cost	-	-
Expenses	6	6
Interest expense	215	177
Member contributions	-	-
Actuarial losses (gains) due to scheme experience	(5)	(52)
Actuarial losses (gains) due to changes in demographic assumptions	(28)	(107)
Actuarial losses (gains) due to changes in financial assumptions	(12)	(1,790)
Benefits paid and expenses	(191)	(168)
Liabilities acquired in a business combination	-	-
Liabilities extinguished on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Exchange rate changes	-	-
Defined benefit obligation at end of period	4,484	4,499

**RECONCILIATION OF OPENING AND CLOSING BALANCES OF THE FAIR VALUE OF PLAN ASSETS**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Fair value of plan assets at start of period	4,291	6,372
Interest income	205	177
Experience on plan assets (excluding amounts included in interest income) - gain (loss)	(373)	(2,209)
Contributions by the employer	6	119
Contributions by plan participants	-	-
Benefits paid and expenses	(191)	(168)
Assets acquired in a business combination	-	-
Assets distributed on settlements	-	-
Exchange rate changes	-	-
Fair value of plan assets at end of period	3,938	4,291

The actual return on the plan assets (including any changes in share of assets) over the period ended 31 March 2023 to 31 March 2024 was (£168,000).

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**23. RETIREMENT BENEFIT OBLIGATIONS (continued)**

**DEFINED BENEFIT COSTS RECOGNISED IN STATEMENT OF COMPREHENSIVE INCOME (SOCI)**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Current service cost	-	-
Expenses	6	6
Net interest expense	10	-
Losses (gains) on business combinations	-	-
Losses (gains) on settlements	-	-
Losses (gains) on curtailments	-	-
Losses (gains) due to benefit changes	-	-
Defined benefit costs recognised in statement of comprehensive income (SoCI)	16	6

**DEFINED BENEFIT COSTS RECOGNISED IN OTHER COMPREHENSIVE INCOME**

	Period ended 31 March 2024 (£000s)	Period ended 31 March 2023 (£000s)
Experience on plan assets (excluding amounts included in net interest cost) - gain (loss)	(373)	(2,209)
Experience gains and losses arising on the plan liabilities - gain (loss)	5	52
Effects of changes in the demographic assumptions underlying the present value of the defined benefit obligation - gain (loss)	28	107
Effects of changes in the financial assumptions underlying the present value of the defined benefit obligation - gain (loss)	12	1,790
Total actuarial gains and losses (before restriction due to some of the surplus not being recognisable) - gain (loss)	(328)	(260)
Effects of changes in the amount of surplus that is not recoverable (excluding amounts included in net interest cost) - gain (loss)	-	-
Total amount recognised in other comprehensive income - gain (loss)	(328)	(260)

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**23. RETIREMENT BENEFIT OBLIGATIONS (continued)**

**ASSETS**

	31 March 2024 (£000s)	31 March 2023 (£000s)
Global Equity	453	113
Absolute Return	177	58
Distressed Opportunities	145	132
Credit Relative Value	139	164
Alternative Risk Premia	142	25
Emerging Markets Debt	69	33
Risk Sharing	236	313
Insurance-Linked Securities	24	119
Property	167	179
Infrastructure	377	462
Private Equity	3	-
Private Debt	159	192
Opportunistic liquid Credit	157	190
High Yield	1	22
Opportunistic Credit	-	-
Cash	102	18
Corporate Bond Fund	-	6
Liquid Credit	-	-
Long Lease Property	29	144
Secured Income	131	287
Over 15 Year Gilts	-	-
Liability Driven Investment	1,424	1,816
Currency Hedging	(2)	8
Net Current Assets	5	10
<b>Total assets</b>	<b>3,938</b>	<b>4,291</b>

None of the fair values of the assets shown above include any direct investments in the employer's own financial instruments or any property occupied by, or other assets used by, the employer.

**LINTHOUSE HOUSING ASSOCIATION LIMITED**  
**FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024**  
**NOTES TO THE FINANCIAL STATEMENTS**

**23. RETIREMENT BENEFIT OBLIGATIONS (continued)**

**KEY ASSUMPTIONS**

	31 March 2024	31 March 2023
	% per annum	% per annum
Discount Rate	4.90%	4.87%
Inflation (RPI)	3.15%	3.19%
Inflation (CPI)	2.78%	2.75%
Salary Growth	3.78%	3.75%
Allowance for commutation of pension for cash at retirement	75% of maximum allowance	75% of maximum allowance

The mortality assumptions adopted at 31 March 2024 imply the following life expectancies:

Male retiring in 2024	20.2
Female retiring in 2024	22.7
Male retiring in 2044	21.4
Female retiring in 2044	24.1

**24. CAPITAL COMMITMENTS**

	2024	2023
	£	£
Expenditure contracted but not provided for in accounts	<u>1,841,730</u>	<u>453,327</u>
Funded by:		
Social Housing Grant	245,881	-
Other grants and contributions	1,584,081	-
Reserves	<u>11,768</u>	<u>453,327</u>
	<u>1,841,730</u>	<u>453,327</u>

**25. CONTINGENT LIABILITY**

We have been notified by the Trustee of the pension Scheme that it has performed a review of the changes made to the Scheme's benefits over the years and the result is that there is uncertainty surrounding some of these changes.

The Trustee has been advised to seek clarification from the Court on these items. This process is ongoing and that matter is unlikely to be resolved before the end of 2024 at the earliest. It is recognised that this could potentially impact of the value of Scheme liabilities, but until Court directions are received, it is not possible to calculate the impact of this issue, particularly on an individual employer basis, with any accuracy at this time.

No adjustment has been made in these financial statements in respect of this potential issue.