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**EQUAL OPPORTUNITIES MONITORING FORM**

Linthouse Housing Association is committed to equal opportunities in employment, regardless of age, disability, gender reassignment, marriage & civil partnership, pregnancy & maternity, race (including colour, nationality, ethnic or national origins and citizenship), religion/belief, sex and sexual orientation.

We would therefore ask you to please complete the following questionnaire to help us ensure that we are reaching all sections of the community, and to check the effectiveness of our recruitment practices.

All information will be treated in the strictest confidence, in line with requirement of the General Data Protection Regulations May 2018, and will not be shared with the selection panel nor will it affect your application.

**Gender:** Female Male Trans Gender

**Disability: Do you consider yourself to have a disability/special needs?**  Yes No

If yes, please describe your disability/special needs (e.g. visual, speech, hearing). This will help us to facilitate your needs/requirements if you are selected for interview.

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**Ethnic Origin: Please choose ONE section from A to E, and tick the appropriate box to indicate your cultural background.**

**A White B Mixed C Asian or Asian D Black or Black**

 **Scottish/British Scottish/British**

 English Any mixed Indian Caribbean

 Scottish background Pakistani African

 Welsh Bangladeshi Other black

 Irish Chinese

 Polish Other Asian

 Gypsy Traveller

 Other white

**E Other ethnic group**

 Prefer not to say Arab, Arab Scottish/British

Any other ethnic group (please state) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Religion:** I would describe my religious background/belief as: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 None I prefer not to say

**Sexual Orientation:**

 Bi-sexual Gay/Lesbian Heterosexual/Straight Prefer not to say

**Age:** **Please indicate your age group.**

 16 - 24 25 - 34 35 - 44 45 - 54 55 - 64 65 & over